



Emerging Leader Fellowship 2027 - 2029 Recruitment Cycle
LETTER OF INTERST SCORING RUBRIC

Total # of LOIs Submitted:

of Model A LOIs:

of Model B LOIs:

Name of Reviewer:

Name of Organization Under Review:

Fellowship Type: ___ Model A ___ Model B

Applicant LOI Score: ___/14

Does the LOI address a well-defined, timely, and unmet or under-resourced need?

___ Yes ___ No ___ Not Sure

If No, this submission is ineligible for this cycle's Emerging Leader Fellowship program.

For each question, please use the scoring rubric below:

0 = criterion not evident

1 = some evidence of criterion

2 = strong evidence of criterion

A. Project Quality:

Score (0-2)

Model A & B Fellowship Criteria

- Clear and compelling statement of need
- Well defined and feasible scope of work
- Project focus is aligned with Stoneleigh's mission (e.g., youth focused)
- Project design includes strategies to authentically engage young people

Comments/Questions:

B. Project Design:		Score (0-2) Scoring weighted x2
Model A Fellowship Criteria - The project's goals, activities, and deliverables are clear and observable. The project design is high quality — drawing on best practice and/or research and has a strong likelihood of achieving the project's goals. - The projected goals are attainable within a two-year Fellowship period. - The project will have an observable/measurable impact on young people. Model B Fellowship Criteria - Applicant clearly identified the goals of the existing portfolio of work the Fellow will lead during the fellowship period. - Applicant clearly discussed any proposed revisions to strengthen the current program model under the Fellow's leadership. - Applicant provided data demonstrating achievements and impact the proposed body of work has accomplished to date. - The applicant identified the impact the body of work has had on improving conditions for young people.		
Comments/Questions:		
C. Organizational Capacity:		Score (0-2) Scoring weighted x2
Model A & B Fellowship Criteria - The problem to be addressed aligns with the organization's overall mission and strategy. - If applicable, the organization has the necessary relationships with system leaders and stakeholders to implement the project, and to make meaningful progress on the issue. - The organization has a clear plan about how to secure and/or maintain collaboration with key stakeholders (system partners or organizations) and/or access to data, if it is necessary for the project. - The organization has a clear plan in place for meeting the needs of the Emerging Leader Fellow and demonstrates the capacity to provide rich mentoring and individualized support to the Fellow.		
Comments/Questions:		
D. Organizational Readiness to Host Fellow		Score (0-2)

Model A Fellowship Criteria • Applicant provided sufficient evidence that the organization meets all the guidelines discussed in the “Host Site Criteria” section of the RFP. • The organization described who will supervise the Fellow and the experience they possess related to the project’s focus. • Applicant adequately discussed how the Fellow will be supported inside the organization, including the host site supervisor’s approach to supervision of the Fellow. • Applicant described how the Fellow will be actively involved in developing and executing the proposed project.		
Model B Fellowship Criteria • Applicant provided sufficient evidence that the organization meets all the guidelines discussed in the “Host Site Criteria” section of the RFP. • Applicant clearly discusses how at least 80% of the Fellow’s time will be protected and dedicated to proposed fellowship deliverables. • Applicant described who the proposed Fellow’s current supervisor is and the experience they possess related to the project’s focus. If Fellow will have a different supervisor during the Fellowship, applicant explained this and discussed why they are a better supervisory fit.		
E. Fellow Characteristics and Experience:		Score (0-2)
Model A Fellowship Criteria • The LOI identified the Fellow’s needed expertise, and these qualifications effectively align with the project.		
Model B Fellowship Criteria • Applicant described why the identified employee was selected for the Fellowship. • Applicant sufficiently described the skills and characteristics the employee possesses that make them an ideal fellowship candidate. • Applicant provided sufficient evidence that the proposed Fellow has at least two years of progressive leadership experience.		
Comments/Questions:		

Should Stoneleigh invite a full proposal for this Emerging Leader project?
☐ Yes ☐ No ☐ Not Sure

Please identify any ***notable concerns that the host organization should address*** if recommending that the project (potentially) advance to the full proposal stage.

Additional Comments: