



Position Profile Summary



Executive Director

[Stoneleigh Foundation](#) is a Philadelphia-based operating foundation established in 2006 by John and Chara Haas. Stoneleigh's mission is to improve the life outcomes of young people by advancing change in the systems that serve them, including youth justice, child welfare, education, health, and gun violence prevention. The Foundation advances this mission through Fellowships awarded to exceptional leaders, Youth Partnership Projects, and broader grantmaking. Supported by an endowment of over \$110 million, Stoneleigh has no fundraising obligations, freeing its staff and board to focus entirely on mission-driven work and to invest in emerging issues before they enter the mainstream of philanthropic support. Stoneleigh's next Executive Director will step into a well-resourced, mission-focused organization at a pivotal moment of leadership transition, inheriting a highly capable staff, a stable financial foundation, and a strong reputation across Philadelphia and beyond.

Top Responsibilities

- Oversee fellow selection and continue to evolve the Fellowship and Youth Partnership programs; cultivate a learning community that supports fellows and advances the field.
- Serve as the primary spokesperson and ambassador; build and deepen relationships with government, peer funders, elected officials, and national networks; convene stakeholders to shape important conversations regionally and nationally.
- Ensure sound fiscal management and steward endowed resources in alignment with the foundation's perpetual mandate.
- Build a trust-based partnership with the Board and lead, develop, and empower a highly capable team.

Must-Have Qualifications

- Considerable nonprofit leadership experience; exposure to the philanthropic sector and familiarity with operating foundation dynamics highly valued.
- Deep knowledge of policy, research, and practice in one or more of Stoneleigh's priority areas: youth justice, child welfare, education, health, or gun violence prevention.
- Experience navigating complex political environments and building productive relationships with the public sector at local, state, and national levels.
- Exceptional communicator with exemplary relationship-building skills; able to represent the foundation with credibility, warmth, and sophistication.
- Commitment to equity, inclusion, and racial justice; high emotional intelligence, integrity, and a genuine sense of purpose.

Search Team

The Stoneleigh Foundation has retained Criterion Search Group to identify an Executive Director. For more information regarding this leadership opportunity or to apply, please contact Criterion Search Group at administrator@criterionsg.com or 610-581-0590.