



EMERGING LEADER FELLOWSHIP OPPORTUNITY, 2025-2027

Fostering Youth-Designed Community Engagement



Host Organization:	Non-Profit Center at LaSalle University
Location:	Philadelphia, PA
Dates:	September 8, 2025 – September 7, 2027
Salary:	\$55,000 / year, plus benefits

Stoneleigh Emerging Leader Fellowship

The [Stoneleigh Emerging Leader Fellowship](#) is a two-year, full-time, hands-on position for early career professionals. Fellows work collaboratively with a host organization and the [Stoneleigh Foundation](#) to execute a project that advances the missions of these organizations and enhances Fellows' professional skills and leadership development. Fellows are also supported by a cohort of peer Emerging Leaders who participate in Foundation programming. Stoneleigh requires Emerging Leader Fellows to attend monthly programming aimed at building knowledge, strengthening leadership and professional skills, and cultivating cohesion among Fellows and the Program Officer. In addition, Fellows are expected to attend Stoneleigh Foundation events held throughout the year (usually 3 to 4), which provide additional opportunities to connect with professionals, mentors, and other stakeholders in the field.

The Project: *Fostering Youth-Designed Community Engagement*

Through this project, The Non-Profit Center intends to pay youth to engage in program design at community organizations that are focused on gun violence prevention and reduction. The project will address these organizations' youth recruiting challenges by supporting the development of programming that truly meets the needs of the next generation. Effective youth programming, with high participation and engagement rates, will improve youth outcomes and build the leadership of young people driving change in their own communities.

Key tasks for the Fellow include:

- **Convening a community council:** The Fellow will form a council of youth led/focused-organizations, anti-gun violence organizations, and young people to assist in the creation of a youth program design curriculum.
- **Recruiting, training and connecting program developers:** The Fellow will identify, interview, and select youth and organizational participants for the program and deliver a series of training sessions. The Fellow will then match youth designers with anti-gun violence organizations, who together will redesign an existing program/service, create a new program/service, and/or develop a program/service marketing strategy.
- **Program evaluation:** The Fellow will lead a participatory evaluation session with the design council, youth, and organizations from cohort one, with the goal of reviewing and refining the curriculum and processes.

- **Training and implementation with a second design cohort:** The youth designers from cohort one will help to train a second cohort of youth and organizations, who will then undertake the work described above.
- **Development of a youth-led gun violence prevention program design toolkit:** The final stage of the project will involve finalizing a toolkit to be shared with organizations interested in engaging in youth-led design programming.

Candidate Qualifications

The ideal candidate will possess: Exceptional communication and time management skills, as well as a passion for working with community organizations. The candidate should be a self-starter and be comfortable building and leading a team. While the selected Fellow will have the support of a supervisor and a team of nonprofit professionals, an ideal candidate will be comfortable working independently and communicating what they need in terms of collaboration, connection, and support.

Desirable, but optional qualifications include: Prior youth programming experience (either as a participant or a leader) and experience in nonprofits and/or with human-centered design facilitation methods. A background or understanding of gun violence intervention work would benefit the candidate.

We strongly encourage a diverse pool of candidates to apply, including women, people of color, people who identify as LGBTQ, people with disabilities, and people who have lived experienced of firearm violence and/or system involvement. We invite candidates to include in their cover letters a statement about how their unique backgrounds and experiences might contribute to their perspectives on and execution of the Fellowship Project.

Application Process

Please submit the materials below to Roshawnda Washington (washingtonr@lasalle.edu) **by March 24, 2025**. Please contact Roshawnda Washington with any questions.

- A resume or CV
- Two written references preferred
- A cover letter articulating why you would like to participate in the Fellowship, how it will advance your professional goals, why this project interests you, and what prior experience and training you bring that prepares you to lead this Fellowship project.

Candidates chosen for an interview will be contacted directly by April 28, 2025. One final candidate will be recommended to and interviewed by the Stoneleigh Foundation in May 2025. In June 2025, Stoneleigh staff will present recommended candidates and projects to its Board of Directors for their final determination. The approved candidate will begin the Fellowship on **September 8, 2025**.

About The Nonprofit Center at La Salle University

For over 40 years, [The Nonprofit Center at La Salle University](#) has been a trusted partner in strengthening nonprofit organizations across the Greater Philadelphia region and beyond. Through a comprehensive range of programs and services, The Nonprofit Center empowers organizations to enhance their capacity, sustainability, and impact in the communities they serve.