



EMERGING LEADER FELLOWSHIP OPPORTUNITY, 2025-2027

Capturing Healing Through Community Resilience



Host Organization:	Kingsessing Heals Community Resilience Center
Location:	Philadelphia, PA
Dates:	September 8, 2025 – September 7, 2027
Salary:	\$55,000 / year, plus benefits

Stoneleigh Emerging Leader Fellowship

The [Stoneleigh Emerging Leader Fellowship](#) is a two-year, full-time, hands-on position for early career professionals. Fellows work collaboratively with a host organization and the [Stoneleigh Foundation](#) to execute a project that advances the missions of these organizations and enhances Fellows' professional skills and leadership development. Fellows are also supported by a cohort of peer Emerging Leaders who participate in Foundation programming. Stoneleigh requires Emerging Leader Fellows to attend monthly programming aimed at building knowledge, strengthening leadership and professional skills, and cultivating cohesion among Fellows and the Program Officer. In addition, Fellows are expected to attend Stoneleigh Foundation events held throughout the year (usually 3 to 4), which provide additional opportunities to connect with professionals, mentors, and other stakeholders in the field.

The Project: *Capturing Healing Through Community Resilience*

The Stoneleigh Emerging Fellow will lead an initiative to develop a comprehensive, culturally responsive evaluation framework for the Kingsessing Heals Community Resilience Model programming. The evaluation will employ a mixed-methods approach that combines quantitative metrics with qualitative data, including community narratives, oral histories, and participatory action research. The Fellow will work alongside the Kingsessing Heals team and community members to co-create evaluation tools that honor indigenous knowledge systems and cultural practices while also measuring key mental wellness and healing indicators in Southwest Philadelphia.

Key Fellow activities include:

- **Assessing community-level protective factors:** The Fellow will examine how the Community Resilience Model's emphasis on collective healing, emotional regulation skills, and social cohesion helps reduce the impact of trauma as a result of gun violence. This will include documenting the individual and community-wide impacts of trauma-informed and strengths-based engagement programming.
- **Developing and implementing a culturally responsive evaluation framework:** With support from an experienced evaluator, the Fellow will develop an evaluation model that meaningfully captures the Community Resilience Model's quantitative and qualitative impacts, with special attention to community voices and indigenous knowledge systems in the research design and data collection process.

- **Building capacity within Kingsessing Heals to conduct ongoing program evaluation:** The Fellow will train staff and community members in participatory feedback methods, data analysis, and storytelling techniques that can track program outcomes beyond the fellowship.

Candidate Qualifications

The ideal candidate will possess: A moderate level of experience with qualitative and quantitative research and evaluation methods; strong project management capabilities; a demonstrated commitment to race equity and social justice practices; an understanding of the impact of gun violence on trauma and the lives of community members; strong written and verbal communication skills; the ability to build authentic relationships across diverse stakeholder groups; and knowledge of data analysis software and evaluation frameworks.

Desirable, but optional qualifications include: Knowledge of culturally specific mental health practices; familiarity with community-based violence prevention programs; experience with community organizing/advocacy work; knowledge of Philadelphia's nonprofit landscape; data visualization and storytelling skills for research communications; and the ability to facilitate community meetings.

We strongly encourage a diverse pool of candidates to apply, including women, people of color, people who identify as LGBTQ, people with disabilities, and people who have lived experienced of firearm violence and/or system involvement. We invite candidates to include in their cover letters a statement about how their unique backgrounds and experiences might contribute to their perspectives on and execution of the Fellowship Project.

Application Process

Please submit the materials below to Tim Massaquoi (timm@khcrc.org) by **April 4, 2025**. Please contact Tim Massaquoi with any questions.

- A resume or CV
- Two written references preferred
- A cover letter articulating why you would like to participate in the Fellowship, how it will advance your professional goals, why this project interests you, and what prior experience and training you bring that prepares you to lead this Fellowship project.

Candidates chosen for an interview will be contacted directly by April 22, 2025. One final candidate will be recommended to and interviewed by the Stoneleigh Foundation in May 2025. In June 2025, Stoneleigh staff will present recommended candidates and projects to its Board of Directors for their final determination. The approved candidate will begin the Fellowship on **September 8, 2025**.

About Kingsessing Heals Community Resilience Center

The [Kingsessing Heals Community Resiliency Center](#) provides a safe healing space where those impacted by mass violence can access the support and services needed to foster resilience and renewed wellbeing in the aftermath of tragedy. With a strengths-based engagement and trauma-informed care lens, and an understanding of the ongoing process of positively adapting to life-changing events, the organization aims to uplift and empower survivors, families, first responders, and community members on their journey from hurt to hope.