



EMERGING LEADER FELLOWSHIP OPPORTUNITY, 2025-2027

Comprehensive Holistic Solutions for Youth Gun Violence Prevention



Host Organization:	Health Promotion Council
Location:	Philadelphia, PA
Dates:	September 8, 2025 – September 7, 2027
Salary:	\$65,000 / year, plus benefits

Stoneleigh Emerging Leader Fellowship

The [Stoneleigh Emerging Leader Fellowship](#) is a two-year, full-time, hands-on position for early career professionals. Fellows work collaboratively with a host organization and the [Stoneleigh Foundation](#) to execute a project that advances the missions of these organizations and enhances Fellows' professional skills and leadership development. Fellows are also supported by a cohort of peer Emerging Leaders who participate in Foundation programming. Stoneleigh requires Emerging Leader Fellows to attend monthly programming aimed at building knowledge, strengthening leadership and professional skills, and cultivating cohesion among Fellows and the Program Officer. In addition, Fellows are expected to attend Stoneleigh Foundation events held throughout the year (usually 3 to 4), which provide additional opportunities to connect with professionals, mentors, and other stakeholders in the field.

The Project: *Comprehensive Holistic Solutions for Youth Gun Violence Prevention*

In response to the pressing challenges of gun violence and safety concerns faced by youth in urban areas such as Philadelphia, Health Promotion Council (HPC), a subsidiary of Public Health Management Corporation, offers a transformative initiative aimed at addressing high-risk circumstances, empowering young leaders, and fostering safer communities. The Stoneleigh Emerging Leader Fellow will join the Advocacy Institute, a youth empowerment program of HPC, to enhance the Philly Peace Ambassadors' (Ai PPA) violence prevention initiative by addressing critical needs like housing, food, mental health, relationships, and skill-building. The Fellow will conduct a community mapping assessment and an audit of HPC's youth programs and will collaborate with Ai PPA staff and youth peer coaches to ensure programming is trauma-informed, evidence-based, and youth-centered.

Key Fellow tasks include:

- **Conducting an in-depth audit of HPC's programs and community mapping:** Building on Ai PPA's comprehensive needs assessment and research, the Fellow will undertake a detailed organizational audit to evaluate the alignment of HPC's internal programs with the specific needs of Philadelphia's youth populations. This audit will include an analysis of the scope, accessibility, and outcomes of HPC's youth serving programs, including identifying its strengths, synergies, and gaps in meeting violence prevention objectives.
- **Expanding the youth-focused gun violence prevention curriculum:** Ai PPA serves as a training initiative for youth aged 13 to 19, equipping them with the skills to identify the

circumstances and systems contributing to increased gun violence risk in Philadelphia. The 10-week program focuses on self-awareness, self-efficacy, and understanding gun violence as a public health issue. The Fellow will build upon the foundational work of HPC's previous Stoneleigh Emerging Leader Fellow to revamp and expand the current Ai PPA curriculum.

- **Develop and implement a wraparound service plan for youth and families:** The key elements of this plan will include: a robust network of wraparound services for youth and families; a standardized intake assessment for youth (ages 12–18); and a structured referral framework to link youth identified as high-risk to appropriate resources.

Candidate Qualifications

The ideal candidate will have expertise in gun violence prevention and working with young people. The Fellow must be able to work collaboratively as well as move forward projects independently. Desirable skills for a Fellow candidate include: experience in program evaluation and curriculum development, community outreach and engagement, and knowledge of the impact of social determinants of health on community violence. Additionally, the Fellow should have impeccable organizational skills and be comfortable reprioritizing duties as needed.

We strongly encourage a diverse pool of candidates to apply, including women, people of color, people who identify as LGBTQ, people with disabilities, and people who have lived experienced of firearm violence and/or system involvement. We invite candidates to include in their cover letters a statement about how their unique backgrounds and experiences might contribute to their perspectives on and execution of the Fellowship Project.

Application Process

Please submit the materials below to Alison M. Davis (aldavis@phmc.org) by **Monday April 7, 2025**. Please contact Alison Davis with any questions.

- A resume or CV
- Two written references preferred
- A cover letter articulating why you would like to participate in the Fellowship, how it will advance your professional goals, why this project interests you, and what prior experience and training you bring that prepares you to lead this Fellowship project.

Candidates chosen for an interview will be contacted directly by April 14, 2025. One final candidate will be recommended to and interviewed by the Stoneleigh Foundation in May 2025. In June 2025, Stoneleigh staff will present recommended candidates and projects to its Board of Directors for their final determination. The approved candidate will begin the Fellowship on **September 8, 2025**.

About Health Promotion Council

With more than 40 years of experience in chronic disease prevention and management, [Health Promotion Council](#) promotes health, and prevents and manages chronic disease, especially among vulnerable populations, through community-based outreach, education and advocacy. Health Promotion Council reaches more than 20,000 people across Pennsylvania each year through direct service programs targeting the reduction of health disparities.