



EMERGING LEADER FELLOWSHIP OPPORTUNITY, 2025-2027

Enhancing Service Provision and Access for Survivors of Violence



Host Organization:	Healing Hurt People, Center for Nonviolence and Social Justice, Drexel University
Location:	Philadelphia, PA
Dates:	September 8, 2025 – September 7, 2027
Salary:	\$65,000 / year, plus benefits

Stoneleigh Emerging Leader Fellowship

The [Stoneleigh Emerging Leader Fellowship](#) is a two-year, full-time, hands-on position for early career professionals. Fellows work collaboratively with a host organization and the [Stoneleigh Foundation](#) to execute a project that advances the missions of these organizations and enhances Fellows' professional skills and leadership development. Fellows are also supported by a cohort of peer Emerging Leaders who participate in Foundation programming. Stoneleigh requires Emerging Leader Fellows to attend monthly programming aimed at building knowledge, strengthening leadership and professional skills, and cultivating cohesion among Fellows and the Program Officer. In addition, Fellows are expected to attend Stoneleigh Foundation events held throughout the year (usually 3 to 4), which provide additional opportunities to connect with professionals, mentors, and other stakeholders in the field.

The Project: *Enhancing Service Provision and Access for Survivors of Violence*

Healing Hurt People (HHP) aims to enhance understanding of the needs of survivors of violence and their access to services, with the goal of fostering broader utilization of Hospital-Based Violence Intervention Program (HVIP) services. This project will contribute to the small body of literature identifying structural and systemic issues related to HVIPs and the human service systems positioned to address survivors' pressing challenges. The key goals include: (a) uncovering the enabling and inhibiting factors to survivor engagement and treatment goal achievement; and (b) improving the accessibility and relevance of HHP's violence intervention approach.

Key Fellow tasks include:

- **Assessing alignment** between (a) the expressed needs of people impacted by violence, which motivated their HHP program enrollment, and (b) the organizational partnerships and protocols that HHP staff have developed to address participants' needs.
- **Conducting interviews, analyzing data, and interpreting findings** related to HHP's role within Philadelphia's violence prevention network – both independently and with key informants via participatory research methods.
- **Supporting the development of presentations and other materials** to communicate research findings to key stakeholders and promote cross-system partnership.

Candidate Qualifications

Required Education: Master's Degree; advanced doctoral student in public health

Required Major/ Discipline: Public Health

The ideal candidate will possess: Robust research skills, specifically, expertise in qualitative and mixed-methods; prior experience with Institutional Review Board (IRB) submission, grant writing, and funder reporting; at least 5 years of experience serving urban communities impacted by gun violence; sensitivity to issues of race, violence, and trauma; demonstrated project management skills and an ability to prioritize and complete a wide range of projects to specified deadlines; excellent time management, organizational, communication, and collaborative skills; demonstrated professional writing, editing, and communication skills; and attention to detail and ability to meet deadlines.

Desirable, but optional qualifications include: Experience with project management software; knowledge of or interest in urban public health, behavioral health, program design, and/or cross-system partnership; and experience working or interacting with individuals who have experienced violence, trauma, homelessness, incarceration, substance use and/or mental health challenges.

We strongly encourage a diverse pool of candidates to apply, including women, people of color, people who identify as LGBTQ, people with disabilities, and people who have lived experienced of firearm violence and/or system involvement. We invite candidates to include in their cover letters a statement about how their unique backgrounds and experiences might contribute to their perspectives on and execution of the Fellowship Project.

Application Process

Please submit the materials below to Arturo Zinny (aaz42@drexel.edu) by **April 7, 2025**. Please contact Arturo Zinny with any questions.

- A resume or CV
- Two written references
- A cover letter articulating why you would like to participate in the Fellowship, how it will advance your professional goals, why this project interests you, and what prior experience and training you bring that prepares you to lead this Fellowship project.

Candidates chosen for an interview will be contacted directly by April 25, 2025. One final candidate will be recommended to and interviewed by the Stoneleigh Foundation in May 2025. In June 2025, Stoneleigh staff will present recommended candidates and projects to its Board of Directors for their final determination. The approved candidate will begin the Fellowship on **September 8, 2025**.

About Healing Hurt People

Healing Hurt People (HHP), a cornerstone program of the Center for Nonviolence and Social Justice at Drexel University's Dornsife School of Public Health, is a hospital and community-based violence intervention program that serves children and adults (ages 5 to 35) impacted by violence (gunshot wounds, stabbing, physical assault, witnessed violence). HHP offers a range of services, including trauma therapy, peer support, and case management, which aim to reduce survivors' traumatic stress and address their social determinants of health.