



EMERGING LEADER FELLOWSHIP OPPORTUNITY, 2023-2025

Addressing Violence and Ethnic Intimidation Toward Asian Communities



Host Organization:	Cambodian Association of Greater Philadelphia
Location:	Philadelphia, PA
Dates:	October 15, 2023 – October 14, 2025
Salary:	\$60,000 / year, plus benefits

Stoneleigh Emerging Leader Fellowship

The [Stoneleigh Emerging Leader Fellowship](#) is a two-year, full-time, hands-on position for early career professionals. Fellows work collaboratively with a host organization and the [Stoneleigh Foundation](#) to execute a project that advances the missions of these organizations and enhances Fellows’ professional skills and leadership development. Fellows are also supported by a cohort of peer Emerging Leaders who participate in Foundation programming.

The Project: Addressing the Trauma and Fear Arising from Gun and Community Violence in Philadelphia’s Asian Communities

The Asian immigrant and refugee communities have largely remained invisible and voiceless for much of the history of crime and gun violence in Philadelphia. With anti-Asian hate rising throughout the COVID-19 pandemic, community members not only live in fear of gun violence and crime but also ethnic intimidation and racially motivated attacks.

To address this fear, the Fellow will work with [Cambodian Association of Greater Philadelphia](#) (CAGP) to organize multigenerational community outreach and programming that addresses the trauma created by gun violence and racism in the neighborhoods where the city’s Cambodians and other Asian residents live. Specifically, the Fellow will help CAGP:

- **Provide multigenerational programming for South and North Philadelphia’s Asian communities**, including violence intervention and prevention workshops, intimate community circle conversations, and public events discussing gun violence and racism for families, children, and elders.
- **Connect community members to additional resources, services, and supports** that help them respond to the fear and trauma created by crime, gun violence, and ethnic intimidation.
- **Amplify the visibility and voice of Asian American & Pacific Islanders (AAPI)** in initiatives and partnerships that address gun and community violence.
- **Cultivate and develop best practices for community engagement** which promote AAPI representation as stakeholders.

CAGP has already begun this work through its Cambodian Community Violence Intervention program, launched in collaboration with Kiths Integrated and Targeted Human Services (KITHS). The Fellow will help CAGP and KITHS coordinate their services, expand their outreach, and strengthen the services offered through these programs.

Candidate Qualifications

Candidates should have strong interpersonal, relationship-building, and communications skills. The ideal candidate will be empathetic, goal-oriented, and a strong writer and verbal communicator.

We strongly encourage a diverse pool of candidates to apply, including women, people of color, people who identify as LGBTQ, people with disabilities, and people who have lived experienced of firearm violence and/or system involvement. We invite candidates to include in their cover letters a statement about how their unique backgrounds and experiences might contribute to their perspectives on and execution of the Fellowship Project.

Application Process

Please submit the materials below to Sarun Chan by **June 9, 2023**. Please contact Sarun Chan sarun@cagp.org with any questions.

- A resume or CV
- Two written references preferred
- A cover letter articulating why you would like to participate in the Fellowship, how it will advance your professional goals, why this project interests you, and what prior experience and training you bring that prepares you to lead this Fellowship project

Candidates chosen for an interview will be contacted directly by CAGP. One final candidate will be recommended to and interviewed by the Stoneleigh Foundation in July 2023. In September 2023, Stoneleigh staff will present recommended candidates and projects to its Board of Directors for their final determination. The approved candidate will begin the Fellowship on **October 15, 2023**.

About Cambodian Association of Greater Philadelphia

The Cambodian Association of Greater Philadelphia (CAGP) continues to provide innovative programs and services for the Cambodian, refugee, and immigrant community since 1979. For over 43 years, our collective work has addressed the complex social, health and educational needs of our three generations. We directly impact every age group and generation which includes preschool aged children through the elderly. CAGP continues to provide exceptional services from two office locations in North and South Philadelphia. To learn more about our work, please visit our [program & services page](#).