



EMERGING LEADER FELLOWSHIP OPPORTUNITY, 2023-2025

Building Community-Based Agencies' Capacity to Reduce Gun Violence



Host Organization:	Public Policy Lab, Temple University
Location:	Philadelphia, PA
Dates:	October 15, 2023 – October 14, 2025
Salary:	\$60,000 / year, plus benefits

Stoneleigh Emerging Leader Fellowship

The [Stoneleigh Emerging Leader Fellowship](#) is a two-year, full-time, hands-on position for early career professionals. Fellows work collaboratively with a host organization and the [Stoneleigh Foundation](#) to execute a project that advances the missions of these organizations and enhances Fellows' professional skills and leadership development. Fellows are also supported by a cohort of peer Emerging Leaders who participate in Foundation programming.

The Project: *Building Community-Based Agencies' Capacity to Reduce Gun Violence*

Although many gun violence reduction initiatives include promising best practices, there are few programs and strategies that have markedly decreased community-based gun violence. Few jurisdictions promote rigorous research and evaluation of programs, which limits efforts to understand successes and learn from mistakes. In Philadelphia and in Pennsylvania more broadly, state and local government funding for any type of research component alongside programming has not kept pace with the need.

To address this knowledge gap and capacity-building deficit, the Fellow will work with the [Public Policy Lab at Temple University](#) to develop an accessible, online Resource Hub that provides free tools and resources to bolster direct service organizations' ability to respond to community-based gun violence. Specifically, the Fellow will:

- **Develop and implement an easy-to-administer assessment tool** to determine the needs of community-based agencies focused on violence reduction in Philadelphia.
- **Develop an accessible online Resource Hub**, responsive to stated needs, that includes capacity-building resources and trainings for community-based agencies.
- **Develop a simple, step-by-step set of resources** to support case management-focused agencies to use data and research to improve their efficiency, effectiveness, and responsiveness to new funding opportunities.
- **Solicit and catalogue community feedback** and make continuous additions, revisions, and improvements to the Resource Hub.

Candidate Qualifications

Candidates should have a master's degree plus three years of program development, capacity building, or research experience; a PhD in social/public policy, social work, sociology, criminal justice, public health, implementation science, or a related field; or a bachelor's degree with at least five years of experience working in the applied evaluation research field or nonprofit management. Expertise on the drivers and evidence-based solutions to addressing gun violence in a large urban area and familiarity with community needs assessments, program planning, and logic model development is strongly preferred. In addition, candidates should have strong communication and interpersonal skills and should demonstrate an active anti-racist lens in working relationships.

We strongly encourage a diverse pool of candidates to apply, including women, people of color, people who identify as LGBTQ, people with disabilities, and people who have lived experienced of firearm violence and/or system involvement. We invite candidates to include in their cover letters a statement about how their unique backgrounds and experiences might contribute to their perspectives on and execution of the Fellowship Project.

Application Process

Please submit the materials below to the Public Policy Lab at ppl@temple.edu by June 16, 2023. Please contact ppl@temple.edu with any questions.

- A resume or CV
- Two written references preferred with additional contact information for a 3rd reference. Letter writers can submit their letters directly to ppl@temple.edu with the subject line: StoneleighFellow_referenceforX
- A cover letter articulating why you would like to participate in the Fellowship, how it will advance your professional goals, why this project interests you, and what prior experience and training you bring that prepares you to lead this Fellowship project.

Candidates chosen for an interview will be contacted directly by the Public Policy Lab at Temple University. One final candidate will be recommended to and interviewed by the Stoneleigh Foundation in July 2023. In September 2023, Stoneleigh staff will present recommended candidates and projects to its Board of Directors for their final determination. The approved candidate will begin the Fellowship on **October 15, 2023**.

About the Public Policy Lab at Temple University

The [Public Policy Lab at Temple University](#) (PPL) is an intellectual home for researchers who study public policies and the social processes relevant to their development and consequences. Housed in the College of Liberal Arts, the nonpartisan lab provides an interdisciplinary forum for discussion of contemporary policy issues, research support for faculty and student scholarship, and a mechanism to disseminate participants' research findings. PPL's colloquia series, conferences, fellowships, and study groups bring together the varied perspectives of scholars from a range of disciplines. Through rigorous research, these scholars address critical policy challenges at the local, state, and national levels.