

EMERGING LEADER FELLOWSHIP OPPORTUNITY, 2021-2023

Movement Building to Reimagine Public Safety



Host Organization:	Movement Alliance Project
Location:	Philadelphia, PA
Dates:	September 1, 2021 – August 31, 2023
Salary:	\$60,000 / year, plus benefits

Stoneleigh Emerging Leader Fellowship

The [Stoneleigh Emerging Leader Fellowship](#) is a two-year, full-time, hands-on position for early career professionals. Fellows work collaboratively with a host organization and the [Stoneleigh Foundation](#) to execute a project that advances the missions of these organizations and enhances Fellows' professional skills and leadership development. Fellows are also supported by a cohort of peer Emerging Leaders who participate in Foundation programming.

The Project: *Movement Building to Reimagine Public Safety*

Building on the momentum to reimagine public safety and to consider options for the reallocation of public resources to the violence prevention and community-based resources our neighborhoods need besides law enforcement, communities have an incredible chance to directly engage in the municipal budget cycles of the coming years - in Philadelphia and in cities around the country - to tell the story of the resources, investments, and programs that truly keep them safe. However, most of the movement organizations in Philadelphia have limited experience engaging meaningfully in municipal budget cycles.

To address this challenge, the Fellow will work with the [Movement Alliance Project](#) to support movement building organizations in harnessing their narrative power to influence municipal decision-making and budgeting. Specifically, the Fellow will:

- **Develop a new community-based apparatus** that supports movement organizations to become a central force in influencing the City budget priorities.
 - *Design a training series on municipal budgeting* in collaboration with movement organizations and partners, including the [Alliance for a Just Philadelphia](#).
 - *Consult with other cities working to reinvest public safety funding* and summarize and disseminate those best practices.
 - *Broker conversations between movement organizations and City departments* related to budget priorities and potential public safety reinvestments.
- **Train and support movement organizations to use their storytelling and organizing capacities** to elevate the lived experiences, expertise, and priorities of their community constituents in reimagining public safety.

- *Develop and conduct a community forum and survey* of movement organizations to understand their vision for community safety and reinvestment.
- *Lead a series of community conversations on safety* with youth-focused and youth-led organizations to identify their priorities and translate these visions into concrete budget asks.
- **Support movement organizations to lead budget cycle campaigns** that call for reinvesting and redeploying existing public safety resources into more community-based services and initiatives.
 - *Develop a concrete budget plan and report*, informed by community conversations and best practices research.
 - *Train movement organizations to advocate for their budget proposals*, including developing a calendar of advocacy and issue meetings with City Council and Administration officials.

Candidate Qualifications

Candidates should have at least three to five years of organizing experience engaging directly around city legislation, budgeting, or regulations; or direct experience in city budgeting working with community organizations. Candidates should also have some nuanced understanding of municipal budgeting, experience in or working with city governance and community organizing, and strong communication and relationship-building skills.

We strongly encourage a diverse pool of candidates to apply, including women, people of color, people who identify as LGBTQ, people with disabilities, and people who have lived experienced of housing insecurity, and/or system involvement. We invite candidates to include in their cover letters a statement about how their unique backgrounds and experiences might contribute to their perspectives on and execution of the Fellowship Project.

Application Process

Please submit the following materials to Zoraida Ossa (zoraida@movementalliance.org) and Hannah Sassaman (hannah@movementalliance.org) by **December 31st, 2020**. Please contact Movement Alliance Project's policy director, Hannah Sassaman (hannah@movementalliance.org) with any questions.

- A resume or CV
- A writing sample or work sample
- Two names, emails, and contact information for references from someone who has employed you or supervised you in a volunteer context.
- A cover letter articulating why you would like to participate in the Fellowship, how it will advance your professional goals, why this project interests you, and what prior experience and training you bring that prepares you to lead this Fellowship project

Candidates chosen for an interview will be contacted directly by Movement Alliance Project. One final candidate will be recommended to and interviewed by the Stoneleigh Foundation in January 2021. In March, Stoneleigh staff will present recommended candidates and projects to its Board of Directors.

About Movement Alliance Project

Movement Alliance Project builds power with community organizations working at the intersection of race, technology and inequality. Movement Alliance Project runs strategic campaigns, lifts up untold stories, and builds infrastructure for poor and working people to win lasting power and a just society.